

## *Mount Alexander Shire Council Gender Equity Statement*

*Mount Alexander Shire Council is committed to Gender Equity in the workplace and in the Shire. Gender Equity is equality of opportunity and the balanced participation of women and men in decision making in all areas of life. Mount Alexander Shire Council aims to ensure that women and men enjoy the same opportunities, rights and obligations in all areas of life in the Shire, and believes that everyone, regardless of gender, has the right to work, to balance their career and personal life and to live without fear of abuse or violence.*

*Equality for men and women is a fundamental human right. Equal rights and opportunities are central to good governance.*

*Mount Alexander Shire Council will consider the impact gender has on all policies and programs so that before decisions are taken, an analysis is made of the effects on women and men.*