

APPENDIX E. Pay schedules

Year 1 Payable in the first full pay day on or after 22 September 2020.

1.50% or \$23 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	26.59	26.90	27.21	27.43
	Weekly	1,010.39	1,022.16	1,033.80	1,042.18
	Annually	52,540.28	53,152.32	53,757.60	54,193.36
2	Hourly	27.95	28.33	28.74	
	Weekly	1,062.26	1,076.55	1,092.12	
	Annually	55,237.52	55,980.60	56,790.24	
3	Hourly	29.12	29.82	30.43	31.06
	Weekly	1,106.42	1,132.99	1,156.40	1,180.15
	Annually	57,533.84	58,915.48	60,132.80	61,367.80
4	Hourly	31.34	31.92	32.69	33.11
	Weekly	1,190.86	1,213.12	1,242.03	1,258.26
	Annually	61,924.72	63,082.24	64,585.56	65,429.52
5	Hourly	34.06	35.52	36.90	38.56
	Weekly	1,294.32	1,349.73	1,402.35	1,465.35
	Annually	67,304.64	70,185.96	72,922.20	76,198.20
6	Hourly	40.18	42.16	43.98	
	Weekly	1,526.91	1,602.09	1,671.25	
	Annually	79,399.32	83,308.48	86,904.91	
7	Hourly	45.09	47.07	48.88	50.70
	Weekly	1,713.51	1,788.61	1,857.40	1,926.61
	Annually	89,102.67	93,007.86	96,584.76	100,183.83
8	Hourly	52.44	54.43	56.81	59.05
	Weekly	1,992.83	2,068.28	2,158.76	2,243.85
	Annually	103,627.20	107,550.33	112,255.67	116,680.22

		Year 1	Year 2	Year 3	Year 4+	Team Leader Year 4 + 5%
Maternal & Child Health Nurses	Hourly	51.36	52.70	55.15	56.42	59.35
	Weekly	1,951.66	2,002.54	2,095.66	2,148.05	2,255.45
	Annually	101,486.44	104,132.30	108,974.34	111,698.70	117,283.63
Immunisation Nurses	Hourly	49.52	50.14			
	Weekly	1,881.81	1,905.34			
	Annually	97,854.12	99,077.56			

Year 2

Payable in the first full pay day on or after 22 September 2021.

1.50% or \$23 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	27.19	27.50	27.81	28.03
	Weekly	1,033.39	1,045.16	1,056.80	1,065.18
	Annually	53,736.28	54,348.32	54,953.60	55,389.36
2	Hourly	28.56	28.94	29.35	
	Weekly	1,085.26	1,099.55	1,115.12	
	Annually	56,433.52	57,176.60	57,986.24	
3	Hourly	29.72	30.42	31.04	31.66
	Weekly	1,129.42	1,155.99	1,179.40	1,203.15
	Annually	58,729.84	60,111.48	61,328.80	62,563.80
4	Hourly	31.94	32.53	33.29	33.72
	Weekly	1,213.86	1,236.12	1,265.03	1,281.26
	Annually	63,120.72	64,278.24	65,781.56	66,625.52
5	Hourly	34.67	36.12	37.51	39.17
	Weekly	1,317.32	1,372.73	1,425.35	1,488.35
	Annually	68,500.64	71,381.96	74,118.20	77,394.20
6	Hourly	40.79	42.79	44.64	
	Weekly	1,549.91	1,626.12	1,696.32	
	Annually	80,595.32	84,558.11	88,208.48	
7	Hourly	45.77	47.77	49.61	51.46
	Weekly	1,739.22	1,815.44	1,885.26	1,955.51
	Annually	90,439.21	94,402.98	98,033.53	101,686.59
8	Hourly	53.23	55.24	57.66	59.93
	Weekly	2,022.72	2,099.30	2,191.14	2,277.51
	Annually	105,181.60	109,163.59	113,939.51	118,430.42

		Year 1	Year 2	Year 3	Year 4+	Team Leader Year 4 + 5%
Maternal & Child Health Nurses	Hourly	52.13	53.49	55.98	57.38	60.24
	Weekly	1,980.94	2,032.58	2,127.10	2,180.27	2,289.29
	Annually	103,008.74	105,694.29	110,608.95	113,374.18	119,042.89
Immunisation Nurses	Hourly	50.26	50.89			
	Weekly	1,910.04	1,933.92			
	Annually	99,321.93	100,563.72			

Year 3

Payable in the first full pay day on or after 22 September 2022.

1.50% or \$23 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	27.80	28.11	28.42	28.64
	Weekly	1,056.39	1,068.16	1,079.80	1,088.18
	Annually	54,932.28	55,544.32	56,149.60	56,585.36
2	Hourly	29.16	29.54	29.95	
	Weekly	1,108.26	1,122.55	1,138.12	
	Annually	57,629.52	58,372.60	59,182.24	
3	Hourly	30.33	31.03	31.64	32.27
	Weekly	1,152.42	1,178.99	1,202.40	1,226.15
	Annually	59,925.84	61,307.48	62,524.80	63,759.80
4	Hourly	32.55	33.13	33.90	34.32
	Weekly	1,236.86	1,259.12	1,288.03	1,304.26
	Annually	64,316.72	65,474.24	66,977.56	67,821.52
5	Hourly	35.27	36.73	38.11	39.77
	Weekly	1,340.32	1,395.73	1,448.35	1,511.35
	Annually	69,696.64	72,577.96	75,314.20	78,590.20
6	Hourly	41.40	43.43	45.31	
	Weekly	1,573.16	1,650.51	1,721.76	
	Annually	81,804.25	85,826.48	89,531.61	
7	Hourly	46.46	48.49	50.36	52.23
	Weekly	1,765.30	1,842.67	1,913.54	1,984.84
	Annually	91,795.80	95,819.02	99,504.04	103,211.89
8	Hourly	54.03	56.07	58.53	60.83
	Weekly	2,053.06	2,130.79	2,224.01	2,311.67
	Annually	106,759.33	110,801.04	115,648.60	120,206.88

		Year 1	Year 2	Year 3	Year 4+	Team Leader Year 4 + 5%
Maternal & Child Health Nurses	Hourly	52.91	54.29	56.82	58.24	61.15
	Weekly	2,010.65	2,063.07	2,159.00	2,212.98	2,323.63
	Annually	104,553.87	107,279.70	112,268.09	115,074.79	120,828.53
Immunisation Nurses	Hourly	51.02	51.66			
	Weekly	1,938.69	1,962.93			
	Annually	100,811.76	102,072.18			

Year 4

Payable in the first full pay day on or after 22 September 2023.

1.50% or \$23 per week whichever is greater.

Band		Level A	Level B	Level C	Level D
1	Hourly	28.41	28.71	29.02	29.24
	Weekly	1,079.39	1,091.16	1,102.80	1,111.18
	Annually	56,128.28	56,740.32	57,345.60	57,781.36
2	Hourly	29.77	30.15	30.56	
	Weekly	1,131.26	1,145.55	1,161.12	
	Annually	58,825.52	59,568.60	60,378.24	
3	Hourly	30.93	31.63	32.25	32.87
	Weekly	1,175.42	1,201.99	1,225.40	1,249.15
	Annually	61,121.84	62,503.48	63,720.80	64,955.80
4	Hourly	33.15	33.74	34.50	34.93
	Weekly	1,259.86	1,282.12	1,311.03	1,327.26
	Annually	65,512.72	66,670.24	68,173.56	69,017.52
5	Hourly	35.88	37.34	38.72	40.38
	Weekly	1,363.32	1,418.73	1,471.35	1,534.35
	Annually	70,892.64	73,773.96	76,510.20	79,786.20
6	Hourly	42.02	44.09	45.99	
	Weekly	1,596.76	1,675.27	1,747.59	
	Annually	83,031.31	87,113.88	90,874.58	
7	Hourly	47.15	49.22	51.11	53.02
	Weekly	1,791.78	1,870.31	1,942.24	2,014.62
	Annually	93,172.73	97,256.31	100,996.60	104,760.06
8	Hourly	54.84	56.91	59.40	61.75
	Weekly	2,083.86	2,162.75	2,257.37	2,346.35
	Annually	108,360.72	112,463.06	117,383.33	122,009.98

		Year 1	Year 2	Year 3	Year 4+	Team Leader Year 4 + 5%
Maternal & Child Health Nurses	Hourly	53.71	55.11	57.67	59.11	62.07
	Weekly	2,040.81	2,094.02	2,191.39	2,246.17	2,358.48
	Annually	106,122.18	108,888.90	113,952.11	116,800.91	122,640.96
Immunisation Nurses	Hourly	51.78	52.43			
	Weekly	1,967.77	1,992.37			
	Annually	102,323.94	103,603.26			